The Department of Writing & Rhetoric Studies (WRS) is committed to advancing scholarship and teaching that reflect the intersectionality of our community members’ identities and to supporting the intellectual, emotional, and material well-being of all members of our department. As part of that commitment, we have begun the work of assessing our classroom climates, engaging in difficult conversations, and collaborating with students on equity and inclusion. The symposium provides the opportunity, once more, to listen, speak, feel, affirm, share, argue, strategize, learn, and engage with one another in the necessary work of community building in our efforts toward diversity and inclusion.